

Tyler Nuckols



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About Me

Conservation program manager with 12 years leading multi-stakeholder initiatives across Southeast Asia and North America.

Proven track record managing donor-funded budgets, conservation programs, and implementing equity-focused interventions.

Published researcher on environmental finance mechanisms and their social equity implications.

Experienced at translating conservation science into actionable programs that balance ecological outcomes, community wellbeing, and financial sustainability.

Skills & Expertise

- Multi-stakeholder program management
- Donor compliance & reporting
- Budget management
- Environmental science and research
- Grant writing & fundraising
- MEAL systems (IUCN & Open Standards)
- Community-based conservation
- Human-wildlife conflict
- Social safeguarding
- Sustainable livelihoods
- Environmental justice
- Cross-cultural engagement
- Training, facilitation & participatory learning
- Thailand conservation policy landscape
- Mekong region partnerships

Languages

- English (Native Speaker)
- Thai (Basic Proficiency)
- Spanish (Basic Proficiency)

Education

- **Ph.D. in Environmental Studies**
The University of Colorado, USA (2021 - 2026)
Dissertation: Environmental Justice, Resilience, and Vulnerability in Human-Elephant Conflict
- **M.S. in Global Conservation Leadership**
Colorado State University (2019 - 2021)
Thesis: Systematic Review of Representation, Resources, and Recognition in Global Human-Wildlife Conflicts
- **B.S. Recreation, Park, and Tourism Sciences**
Texas A&M University (2010 - 2014)

Publications

Walker, S. E., Bennett, N., Smith, E. A., Nuckols, T., Narayana, A., Lee, J., & Bailey, K. M. (2024). Unintended consequences of nature-based solutions: Social equity and flood buyouts. *PLOS Climate*, 3(7), e0000328.

Walker, S. E., Smith, E. A., Bennett, N., Bannister, E., Narayana, A., Nuckols, T., & Bailey, K. M. (2024). Defining and conceptualizing equity and justice in climate adaptation. *Global Environmental Change*, 87, 102885

Experience

- **Safeguards & Agroforestry Consultant**
ZSL Thailand (2025 - Present)
 - Develop integrated agroforestry work plan for nature-based solutions
 - Build FAIRER-GEDSI framework integration for conservation programs
 - Design FPIC processes and grievance mechanisms for agroforestry
 - Support the development of conservation finance mechanisms
- **Research & Programs Manager**
Bring The Elephant Home, Thailand (2022 - 2025)
 - Lead three multi-year conservation research projects
 - Designed MEAL systems aligned with IUCN & Open Standards
 - Secured multi-year funding for research and conservation programs
 - Managed donor compliance, reporting, and coordination
- **University Instructor**
The University of Colorado, USA (2021 - Present)
 - Design and teach undergraduate courses on environmental studies
 - Develop original online curricula, assessments, and content
 - Mentor and support students in career and research pursuits
- **Researcher**
The Nature Conservancy, USA (2022 - 2023)
 - Analyzed flood buyout and adaptation programs
 - Co-authored publications on justice gaps in climate adaptation finance
 - Co-developed toolkit for environmental justice program evaluation
- **Research Lead**
HECTAAR Group, Thailand (2021 - 2023)
 - Led mixed-methods research on human-elephant conflict
 - Deployed surveys, interviews, and camera trapping methods
 - Produced recommendations adopted by conservation stakeholders
- **Project Manager**
Colorado State University, USA (2019 - 2021)
 - Led operations for university initiative showcasing global partnerships
 - Managed \$150,000 annual budget for stakeholder engagement
 - Produced geospatial partnership visualization and database